

# **Micklands Primary School Equality Objectives 2025-2026**

There are a number of statutory duties that must be met by every school in line with legislation from the Equality Act (2010).

Micklands Primary School is committed to meeting its public sector duties and acknowledges that we have a statutory duty to:

- Eliminate discrimination, harassment and victimisation.
- Promote equality of access and opportunity within our school and within our wider community.
- Promote positive attitudes to difference and good relationships between people with different backgrounds, genders, cultures, faiths, abilities and ethnic origins.

At Micklands Primary School, we are committed to ensuring equality of education and opportunity for all pupils, staff, parents and carers, irrespective of race, gender, disability, belief, religion or socio-economic background.

In order to further support pupils, raise standards and ensure inclusive teaching, we have set ourselves the following objectives: -

**Objective 1:** To reduce the number of racist incidents.

**Objective 2:** To raise the overall attendance and lower the persistent absenteeism for disadvantaged pupils.

**Objective 3:** To improve outcomes for disadvantaged pupils.